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| **Overall goal with clarifying statement that makes goal very clear**  | **Objectives****Long term (next 2-3 years ‘24/’25)****Short term (next 18 months- thru end ‘23)****(what steps to get to overall goal?)** | **Measures****(how do we know when we are there?)** | **Timeline** **(when?)** | **Results**  |
| Attract, engage, and nurture – through the life span – parish youth, young adults, and young families for the development of their Catholic faith**Members**Chrissy BlanckDiane GrigoliRay McGoldrickJoe ParisiVince SolomonUpdated 10/3/23 | 1)continue to increase student enrollment - more advertising for the program and calling families that have left the program in the past. Support for young families. Continue to offer after confirmation study programs. Maintain enrollment 2) increase family Mass attendance - adding classes for parents to reconnect with Christ/parish life, youth Mass with family participation (assign families/youth to bring up gifts, collection etc. Have Ushers ask families to bring up gift/help with collections3) Develop youth groups and youth/family participation in the parish life – Faith and Fun nights this summer to get to know community youth before kicking off a new youth group, invitation for parent participation in youth ministry, family outings/gatherings. Possible Adoration during class time (10 -15 M)with approval of Fr. Michael.4) Catechist/Volunteer education and support – training sessions for catechists for materials familiarity and classroom practices, regularly distribute ongoing catechist formation opportunities, offer on campus formation opportunities, regularly scheduled catechist’s meetings before or after class (once a month). | 1) more children enrolled in Faith Formation as well as parents.2) More children/family present at Masses and parish events on a regular basis. 3) Youth groups formed and attended and family community outings/gatherings/events scheduled.4) Classes attended by catechists from schedule of catechist education/faith formation opportunities through the diocese(zoom) that will go toward certifications. | Continuously with annual student/family counts at the end of October each year.ContinuouslyWith an update quarterlyContinuously Beginning September after faith formation beginsContinuously Beginning at the end of August 2022 | \*2021 – 42 students\*2022-63 students\*2023-69-71 students\*Beginning of 2023 – 81 students\*Calls were made, forms mailed, emails, ad in the paper\*Increase in families attending Mass on a reg basis\*Parent classes will begin (again) in October\*Fun night participation doubled from last year\* Adding All Saints Day party for families\* St. Nick Festival will have more games for kids\*bringing back the Newsletter for advertising/family invitationTV’s in classrooms to use with new programs/other beneficial videos\*More opportunities from Diocese to come. \*St. Augustine FF curriculum will offer catechist training for program implementation – as well as certification classes (waiting for more info) \*Catechist meetings scheduled for the first Tuesday of every month |