**St Mary’s Strategic Plan – Ministries**

*Updated September 30, 2023*

**Lead:** Al Tinger

**Team Members:** Alice Perkins, Alma Curtis

**Overall Objective:** Deepen parish ministries by increasing participation by parishioners and increasing impact on the community. Ensure ministries are aligned with parish strategic goals.

**Progress to Date:**

**Q1:**  Ministry List updated and summary created

 All ministries surveyed for current and accurate membership list

 Ministry participation tracking instituted

**Q2-Q3:** Ministry brochure updated and available in the church

 Ministry Fair held September 9th-10th produced a substantial increase in participation

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| **Short Term (2023) Goals:**1. Determine which ministries will take priority according to the strategic plan or availability of volunteers – Complete - See Ministry Summary
2. Recruit parishioners by engaging before and after mass, at social events, and in the community
3. Recruit parishioners and potential leaders by regular brief commentary by leader from altar, ministry fair, and/or content in the bulletin
4. Decide where and how to invest in each ministry to accomplish each ministry’s goal by means of annual request for proposed budget and calendar of activities from each ministry leader

**Long Term (2024-2025) Goals:**1. Active ministries progressing on strategic plan goals
2. Increasing parish population
3. Increasing impact in the community
 | **Measures:**Total number of ministries 2022: 20 2023 YTD: 21Number of new ministries 2023 YTD: 1 (Mary’s Messengers)Number of parishioners involved in each ministry 2023 YTD: see Ministry SummaryTotal number of parishioners involved in ministries 2023 Q1: 127 parishioners filling 212 roles across all ministries 2023 YTD: 155 parishioners filling 300 roles across all ministriesMinistry Leaders annual report out at PC meetings beginning Feb, Mar, Apr 2024Results of impact in the community by each ministry, if measurable |